



ACCREDITATION EVIDENCE

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In-Service Fall 2021 Schedule

THURSDAY, AUGUST 19, 2021

2:00-4:00 Pm	<p>Wellbeing & Accessibility Open House</p> <p>Drop by Wellbeing & Accessibility's new space anytime between 2:00 pm-4:00 pm</p>
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Western provides equal opportunity in education and employment.

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TUESDAY, AUGUST 17, 2021

7:30 am	College-Wide Breakfast at Mitchell's: Come Hungry!
9:00 am	<p>Morning Session, Strategic Plan, Key Performance Indicators and HLC Reaffirmation and Area Updates</p> <p>Dr. Kimberly Dale, Mark Rembacz and Cabinet (Dr. Cliff Wittstruck, Burt Reynolds, Joy Adams)</p> <p>Theatre</p>
12:00 pm	Lunch on your own
1:00 pm	<p>Maxient & BIT:</p> <p>Dr. Dustin Conover</p> <p>Room 3650</p>
2:30 pm	<p>COVID19 Crisis Team Updates</p> <p>COVID Crisis Team</p> <p>Room 3650</p>
4:00 pm	<p>Family Medical Leave Act (FMLA) & Worker's Compensation</p> <p>Megan Gabol</p> <p>Room 3650</p>

WEDNESDAY, AUGUST 18, 2021

8:30 am	<p>Western Accessibility Council</p> <p>Amy Galley & Lyndsey Love</p> <p>Room 3650</p>
9:45 am	<p>Diversity, Equity & Inclusion</p> <p>DEI Committee</p> <p>Room 3650</p>
11:00 am	<p>Title IX</p> <p>Amy Galley, Joy Adams & Mark Rembacz</p> <p>Room 3650</p>
1:30 pm	<p>Compensation Study</p> <p>Gallagher: Mike Verdoon & Brandis Ruffin</p> <p>ZOOM</p>
3:00 pm	<p>Required @ Western</p> <p>Login into MyWestern to view and complete this course in Canvas</p>



Fall 2021 In-Service Breakout Sessions

Western Accessibility Council

In an effort to provide increased accessibility to the community and assure compliance with federal laws the college has formed the Western Accessibility Council. The WAC wants to help and hopes to be the “go to” group for all of your accessibility and disability questions on campus. Please attend to hear about the group, it’s vision and mission, the five-year plan for increased accessibility, recent audit and site visit from the State of Wyoming Department of Education, and important information regarding classroom and testing accommodations.

Title IX

Addressing sexual harassment, misconduct, and discrimination is important on college campuses as all college age persons are at a higher risk for sexual violence. Please join us to review key pieces to our policy, how you can help prevent and address sexual misconduct on campus, review the regulations put in place last year, and what the future may hold for Title IX under a new administration.

Maxient & BIT (Behavioral Intervention Team)

Do you want to know what to do if you ever witness any type of concerning behavior in your classroom, your office, or on-campus? The college Reporting Form is the appropriate place to report a concern. This session will provide training regarding how to properly submit a report, where the report goes, and what happens with your report after submission. Information about the COVID Reporting Form will also be reviewed. Furthermore, updates about the college BIT (Behavioral Intervention Team) will also be provided.

Family Medical Leave Act (FMLA) & Worker’s Compensation

This fast-paced and informative session will be led by Human Resources Specialist, Megan Gabol. Megan will give an overview of the Family Medical Leave Act (FMLA) and Workers’ Compensation as it pertains to supervisors and employees at Western. She will help supervisors and employees understand what triggers the need for FMLA and/or Workers’ Comp and refresh employees the protocol for these leave types.

Monitoring the Coronavirus (COVID19)

Western continues to closely monitor developments in the outbreak of respiratory illness caused by coronavirus disease (COVID-19). As of May 21, 2021, Governor Gordon lifted all requirements for colleges for mask use and physical distancing. On August 4, 2021, the Governor indicated that he will not issue a mask mandate at the State level and stresses local control in returning to the classroom safely. Western’s COVID Crisis Team (CCT) continues to monitor substantive changes and meets regularly to assess the situation, respond to rapidly changing dynamics, and plan for impacts to our campus community. Please join the CCT for an open forum on COVID-19.

Diversity, Equity & Inclusion

Sara Burlingame, Executive Director of Wyoming Equality, will give a brief overview of LGBTQ+ issues and recent news in the state and nation, as well as some ideas for ways to support LGBTQ+ students and allies.

Gallagher Compensation Study

Please join us for an updated presentation on the process of job classification and compensation study. Presented by Mike Verdoorn and Brandis Ruffin of Gallagher.